MINUTES OF MEETING
SPRING LAKE IMPROVEMENT DISTRICT

The Regular meeting of the Board of Supervisors of the Spring Lake Improvement District was held Wednesday, October 14, 2026, at the Community Center, 209 Spring Lake Boulevard, Sebring, Florida.

Present were:

Kay Gorham	Board Chair
Butch Copeland	Vice Chair
Tim Roland	Secretary
Troy Marsh	Asst. Secretary

Absent: Phil Gentry, Asst. Secretary

Also, present were:

Bill Nielander	District Attorney
Joe DeCerbo	District Manager
Israel Serrano	Deputy Manager
Diane Angell	District Administrator
District Staff	
Residents & Guests	"See Sign in Sheet"

FIRST ORDER OF BUSINESS **Call to Order**

Kay Gorham called the meeting to order and led the pledge,

SECOND ORDER OF BUSINESS **Upcoming meetings, events, correspondence**

A. October 20th, 10:00 a.m. Central Florida Regional Planning
B. October 23rd, 5:30 p.m. ECO Park Sunset Celebration
C. October 24th, Festival 10:00 a.m. to 4:00 p.m.
D. November 3rd, Election Day
E. November 10th, 6:00 p.m. Landowner Meeting – Community Center

THIRD ORDER OF BUSINESS **Approval of Minutes**

The Board received copies of the minutes from September 9, 2026, for review. There being no further questions.

> ON MOTION by Butch Copeland, seconded by Troy Marsh with all in favor the minutes from September 9, 2026, Board meeting were approved.

FOURTH ORDER OF BUSINESS **Approval of Financials**

The Board received copies of the September 2026 Financials for review. There being no further questions.

> ON MOTION by Butch Copeland, seconded by Troy Marsh with all in favor the financials from September 2026 were approved.

FIFTH ORDER OF BUSINESS **Treasurer Report**

As a part of Diane's succession plan the District will be contracting with ADP Payroll services to begin processing the District's payroll functions beginning January 1, 2027. The set up process takes approximately six to eight weeks. Diane asked the Board for a motion to move personnel funds in the FY 2027 budget to create a Payroll Services line item.

> ON MOTION by Butch Copeland seconded by Tim Roland with all in favor to move funds in the personnel budget and create a Payroll Services line item.

SIXTH ORDER OF BUSINESS **Table Agenda**

Kay Gorham announced that the Board would like to table the remainder of the agenda and replace the agenda with a new agenda recognizing Joe DeCerbo.

> ON MOTION by Tim Roland, seconded by Butch Copeland with all in favor to table the remainder of the agenda was approved.

SEVENTH ORDER OF BUSINESS **Welcome guests**

Kay Gorham informed Joe DeCerbo that the remainder of the agenda was dedicated to recognizing Joe for all his accomplishments.

Kay welcomed the guests in the audience and introduced the Board Members.

Kay introduced Senator Grall who presented Joe with a Senate Proclamation for his many accomplishments.

Tanya and Kim with FASD thanked Joe for all his years of dedication to the Florida Association of Special Districts.

Joe's wife Debbie DeCerbo and children TJ and Rebecca DeCerbo were in attendance to celebrate all of Joe's many accomplishments. Long-time friend Ed Engler shared a story from when he and Joe attended college together.

Wonderful comments were made by the many State, County, and City Government officials in attendance.

Kay read congratulatory emails from past Board Members Bill Lawens, and Leon Van. Diane recalled her favorite Joe DeCerbo memory. Israel thanked Joe for his mentorship.

The landowners meeting will be Wednesday, November 10, 2026 @ 6:00 p.m. at the Community Center.

Everyone was invited to stay for a luncheon in Joe's honor.

Motion to Adjourn

ON MOTION by Butch Copeland, seconded by Troy Marsh with all in favor the meeting adjourned at 10:39 a.m.

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Kay Gorham, Board Chair Tim Roland, Secretary